

 भारत सरकार GOVERNMENT OF INDIA आयकर विभाग INCOME TAX DEPARTMENT	संयुक्त आयकर निदेशक (अन्वेषण) का कार्यालय OFFICE OF THE JOINT DIRECTOR OF INCOME TAX (INVESTIGATION) पहला तल, केन्द्रीय राजस्व भवन (उप भवन), नवनगर, हुबल्ली - 580 025 Central Revenue Building - Annexe, Navanagar, Hubballi - 580 025. टेली / Telephone : 0836-2322896 , फ़ैक्स / Fax : 0836-2322897
F.No. 29/Hiring of Man Power /JDIT (INV.)/HBL/2020-21	
Date: 02.09.2020	

**Notice for Inviting bids for Tender of hiring of Data Entry Operators (DEOs)**

The Office of Joint Director of Income Tax(Inv.), Hubballi had hired 5 Data Entry Operators through the tender floated in Dec 2017. The agreement executed is expiring on 30<sup>th</sup> Sep 2020.

The Office of the Joint Director of Income Tax (Investigation), Hubballi, invites tenders under Two Bid System i.e. Technical Bid and Financial Bid from reputed, experienced and financially sound Manpower Providing Companies/Firms/Agencies having valid license under Contract Labour (Regulation and Abolition) Act, 1970, registered with EPFO, ESIC, Service Tax Registration for providing **5(Five) skilled manpower (Data Entry Operators)** subject to enhancement/reduction as per requirement. They will be required to perform duties in the Office of the Joint Director of Income Tax (Investigation), C. R. Building-Annexe, Navanagar, Hubballi, for a period of **one year** from the date of commencement and would be extendable for two years after successful completion of first year.

**SCHEDULE:**

Description of work	Hiring of 5 Data Entry Operators (Skilled)
Uploading of tender on website for downloading	02.09.2020 from 5:30 PM
Tender start date & time	03.09.2020 from 11:00 AM
Period of Bid Document collection from the O/o JDIT (Inv.), Hubballi	03.09.2020 to 16.09.2020 till 5.30 PM
Last date & time for submission of tender	16.09.2020 till 05:30 PM
Date & time for opening of tender	17.09.2020 at 03:00 PM
Venue of Bid Opening	Chamber of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025




Period of contract	1 year (further renewal for period up to two years on year to year basis subject to satisfactory performance at the discretion of this office)
Bid Type	Two Bid System (Technical Bid and Financial Bid)

Tender documents shall be accompanied by a Demand Draft/Banker's Cheque of Rs. **575/- (Rs. Five Hundred & Seventy Five only, non-refundable)** drawn in favour of **"The Zonal Account Officer, CBDT, Hubballi"** towards tender processing fee.

The tender documents along with eligibility and qualification criteria, scope of work and instructions to Bidder can be downloaded from the Income Tax Departmental website at [www.incometaxbengaluru.gov.in](http://www.incometaxbengaluru.gov.in) & Central Public Procurement portal (e-publishing), Govt. of India website at [www.eprocure.gov.in/epublish/app](http://www.eprocure.gov.in/epublish/app) and interested bidder can also collect the tender documents along with terms and conditions from this office from 03.09.2020 to 16.09.2020. Interested and eligible Company/Firm/Agency may submit their tender documents complete in all respects along with Earnest Money Deposit (EMD) of Rs. **15,000/- (Rs. Fifteen Thousand only)** and other requisite documents by 16.09.2020 till 05:30 PM in the O/o Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi-580025.


This office reserves the right to amend / withdraw any of the terms and conditions in the Tender Documents or to reject any or all tenders without giving any notice or assigning any reason. The decision of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 in this regard shall be final and binding on all.



  
 (Abhyuday A. Anand, IRS)  
 Joint Director of Income Tax (Inv.)  
 Hubballi

Copy submitted to:

1. The Public relationship officer, o/o Pr. CCIT Karnataka & Goa region Bengaluru.
2. O/o Pr. DIT, Panaji - For display on Notice Board.
3. O/o DGIT (Inv.), Bengaluru - For display on Notice Board.
4. O/o Pr. CIT, Hubballi - For display on Notice Board.

  
 (Abhyuday A. Anand, IRS)  
 Joint Director of Income Tax (Inv.)  
 Hubballi

Part -I

**ELIGIBILITY AND QUALIFICATION CRIETERIA TO BE MET BY THE CONTRACTOR FOR PROVINDING REQUISITE SERVICES**

**A. General Requirements for the Bidder:-**

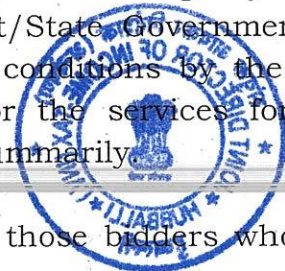
- (i). The office of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi requires the services for a period of one year from the reputed, well established and financially sound Manpower Providing Company/Firm/Agency for providing manpower support to perform skilled jobs.
- (ii). The contract is likely to commence from the date of acceptance and would continue for a period on one year. The period of the contract may be further extended for two more years after the satisfactory completion of contract. However, in the interim, the manpower may be enhanced or curtailed as per operational requirement of this office on the discretion of the Competent Authority. This office reserves the right to terminate the initial contract at any time after giving one month's notice.
- (iii). The bidder is required to enclose photocopies of the following documents, duly self-attested :-
1. PAN
  2. GST No.
  3. ESI Registration No.
  4. EPF Registration No.
  5. Copy of Income Tax Returns for last two years.
  6. Documents showing having completed one year of regular service worth Rs. 25 lakhs in any reputed organization.
  7. Details of the major similar contracts handled by the tendering Company/Firm/Agency on behalf of PSUs /Government Departments during the last two years.
  8. Affidavit worth Rs. 100/- stating that the agency has not been black listed by Centre/State Government/PSU.
  9. Certified document in support of financial turnover of the agency.
  10. Labour certificate issued by the Government.



## B. Technical requirements for the bidder.

The service provider should be fulfilling the following technical specification:-

- i. The Registered Office or one of the branch offices of the service provider should be located within Hubballi-Dharwad only.
- ii. The service provider should be registered with the appropriate registration authority.
- iii. Service provider should have at least three years experience in providing manpower to private and/or public sector Company/Banks and Government Departments, etc.
- iv. Service provider should be filing Income Tax Returns for the last two years.
- v. Service provider should be registered with appropriate authorities under Employees State Insurance Act and Employees Provident Fund Act.
- vi. Insurance cover protecting the Agency against all claims applicable under the Workmen's Compensation Act, 1948 shall be taken by the service provider. The service provider shall arrange necessary insurance cover for any persons deployed by him even for short duration. This office shall not entertain any claims arising out of mishap, if any that may take place. In the event of any liability/claim falling on this office, same shall be reimbursed/indemnified by the service provider.
- vii. Service provider should have completed at least one service contract of value not less than Rs. 25 lakh per annum.
- viii. Service provider must have a turnover of Rs. 25 lakhs per annum during the last three financial years.
- ix. Service provider shall submit affidavit stating that the agency has not been black listed by the Central Government/State Government/ any PSU. Non compliance with any of the above conditions by the service provider will tantamount to non-eligibility for the services for which tender has been floated and it will be ignored summarily.
- x. Financial proposals will remain unopened for those bidders who fail to meet eligibility requirement.



- xi. The contracting service provider will be required to adhere to minimum wages as prescribed under the Minimum Wages Act of the Govt. of India/Karnataka State Govt. The contracting service provider will maintain proper records as required under the Law/Acts. It shall be the duty of the contracting service provider to enhance the wages of the employees subject to any statutory obligation/rise from time to times, as instructed by authorities concerned in this behalf. However, such statutory enhancement shall be claimed from this Office by the contracting service provider on furnishing the documentary proof of payment of such amount to its employees and this enhancement/raise shall be deemed to be agreed upon between this Office and service provider.
- xii. The deciding criteria will be consolidated manpower cost per person/per month (including of all kinds of taxes, dress allowance, other allowances, Provident fund, ESI etc.) i.e. service provider will have to quote.

## Part-II SCOPE OF WORK

- i). The manpower deployed by the service provider shall be required to work as per Office's working timings i.e. from Monday to Friday from 09:30 AM. To 06:00 PM with a lunch break of ½ hour from 01:30 PM to 02:00 PM. However, due to urgencies of work, the deployed manpower may be required to work on Sunday and Gazetted Holidays and beyond normal office hours on working days.
- ii). The place of working would be decided by this office, which shall be intimated separately and would change from time to time as per the requirements. In case, a person deployed is absent on a particular day or reports late/leaves early on more than two occasions, one day's wage against them shall be deducted.
- iii). The required educational qualification and job description of the manpower are here as under: -
- Assisting the office/officer in generating reports and office work including typing on computers and any other clerical work.
  - Assisting the office staff in maintenance of files and records.
  - Age: - between 18 to 35 years.
  - Minimum qualification : 10+2 (PUC).
  - Typing Speed of 40 words per minute in English.  
Conversant with Windows, MS office, Excel etc.



- g) Must know Hindi and English languages.
- h) The antecedents should be duly verified by the service provider from the local police authorities and the agency to certify the moral good character and no police record for each of the persons. The manpower provided by the service provider should be a citizen of India.

### Part- III INSTRUCTION TO BIDDERS

- i. Validity of Bids: 90 days from the date opening of tender.
- ii. The tenders are invited under two bid system i.e. Technical Bid and Financial Bid. The interested Agencies are advised to submit two separate sealed envelopes super- scribing **“Technical Bid”** for providing manpower to perform skilled jobs (Data Entry Operators) to the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 and **“Financial Bid”** for providing manpower to perform skilled jobs (Data Entry Operators) to the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025. Both sealed envelopes should be kept in a third large sealed envelope super-scribing **“Tender for providing manpower to perform skilled jobs”** in the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi.
- iii. The Earnest Money Deposit (EMD) of **Rs. 15,000 (Rs. Fifteen Thousand only)**, refundable (without interest), should necessarily be accompanied with the Technical Bid of the bidder in the form of Demand Draft/Pay Order from any of the Scheduled Commercial bank (Preferably SBI) drawn in favour of **“Joint Director of Income Tax (Inv.), Hubballi”** valid for a period of 90 days. Bids not accompanied by Earnest Money Deposit of the requisite amount with proper validity will be summarily rejected.
- iv. Bid sent through Fax/Mail/Conditions shall not be considered and will be out rightly rejected at the very first instance.
- v. All entries in the tender form should be legible and filled clearly. If the space for furnishing of information is in sufficient, a separate sheet may be attached. No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected. However, the cutting, if any in the Technical Bid Application must be signed by the person authorized to sign the tender bids.



- vi. The envelope containing Technical Bid shall be opened first on the scheduled date and time in the chamber of the office of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 in the presence of the bidder/authorized representatives of the bidder. The Technical Bids shall be evaluated by a tender committee. Financial bids of technically qualified, eligible bidders, meeting all the requisite criteria only shall be opened on same date and place in presence of technically qualified bidders or their authorized representatives.
- vii. The bidder shall quote the Technical & Financial Bids as per the format enclosed at Annexure I & II.
- viii. There will be no negotiations regarding the contract price. The vendor who has quoted the lowest (L1) rate on the basis of Annexure II will be selected. The selected vendor has to match the rates for other items of the responsive vendors. If the lowest quoted (L1) vendor does not accept the order, EMD will be forfeited. No interest will be payable on EMD.
- ix. No increase in the agreed rates shall be entertained during the period of contract.
- x. The notification of award of contract in the form of letter by this office and acceptance thereof by the bidder within a period of three days from the date of its receipt will constitute the information of the contract.
- xi. The successful bidder should enter into an agreement with the Addl./Joint Director of Income Tax (Inv.), Hubballi, within 7 working days of the receipt of award of contract incorporating all the terms and conditions contained in this tender document.

#### **Part - IV TERMS AND CONDITIONS OF THE CONTRACT.**

##### **A. General**

- i. The tenderer shall abide by the details furnished by it to this office, while submitting the tender of at any subsequent stage. In case any of the documents furnished by it is found to be false at any stage, it would be deemed to be a breach of terms of contract making the tenderer liable for legal action besides termination. Cancellation of contract and legal action for damages at the sole discretion of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 and in such eventuality, the Earnest Deposit Money shall be liable to be forfeited.



- ii. The contracting service provider shall not be allowed to transfer, assign, pledge or sub-contract its rights and liabilities under this contract to any other agency without the prior written consent of this office.
- iii. Financial bids of only those tenderers who are declared qualifies technically shall be evaluated by the Technical Evaluation Committee.
- iv. The office of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 reserves the right to terminate the contract at one month's notice.
- v. The contracting service provider shall ensure that the manpower deployed in the office of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 conforms to the eligibility conditions of age, educational qualification and any other qualification as specified in the contract.
- vi. The contracting service provider shall furnish the following documents in respect of the persons who will be deployed by it in the office of the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 before the commencement of work:-
  - a. List of persons shortlisted by service provider for deployment.
  - b. Bio-data of the person with photograph affixed.
  - c. Certificate of character provided by service provider.
- vii. In case, the person employed by the successful bidder performs any act of omission/ Commission that amount to misconduct/ indiscipline/ incompetence and security risks, the successful bidder will be liable to take appropriate disciplinary action against such persons, including their removal from site of work, if required by this Office immediately after being brought to their notice.
- viii. The service provider shall provide Identity cards carrying the photograph of the personnel and their information including their name, date of birth, designation and identification mark etc, and uniform to the employed personnel deployed in this Office.
- ix. The service provider shall ensure that any details of office, operational process, technical know-how, security arrangements and administrative/





organizational matters are not divulged or disclosed to any person by its personnel deployed in this Office.

- x. The service provider shall ensure proper conduct of its personnel in office premises, maintain strict discipline in and around the office premises and enforce prohibition of consumption of alcoholic drinks, chewing pan, smoking, loitering without work etc, or consuming any other intoxicant substance, food or drink during the working hours/being on duty to maintain discipline and office decorum.
- xi. The Agency shall depute a coordinator, out of the deployed personnel who would be responsible for immediate interaction with the Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi-580025 so that the optimal services of the persons deployed by the service provider could be availed without any disruption. However, the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 shall be fully competent and empowered to remove any undisciplined personnel/staff from its premises if his/her behavior is not up to the mark, immoral and/or his/her presence is prejudicial/embarrassing to this Office.
- xii. The selected service provider shall immediately provide a substitute in the event o any person leaving the job due to his/her personal reasons. The delay by the service provider in providing a substitute beyond two working days shall attract liquidated damages @ 500 per day (per such case) on the service providing Company/Firm/ Agency, besides deduction in payment on pro-rata basis.
- xiii. It will be the responsibility of the service provider to meet transportation, food, medical and any other requirements in respect to the persons deployed by it in this Office and this Office will have no liabilities in this regard.
- xiv. For all intents and purposes, the service provider shall be the "Employer" within the meaning of different Labour Legislations in respect of manpower so employed and deployed in this Office.
- xv. The service provider shall be solely responsible for the redressal of grievances/resolutions of disputes relating to persons deployed. This office shall, in no way be responsible for settlement of such issues.
- xvi. The persons deployed by the service provider shall not claim, nor shall be entitled to pay, perks and other facilities admissible to casual ad-hoc,



regular/confirmed employees of this Office during the period of contract or after expiry of the contract. That any issue of pay, perks, statutory obligations, welfare schemes or monetary benefits/internal arrangements of the employees their personal insurance (if any) shall be looked after by the contracting Company/Firm/Agency and this Office has no interference of liability of any nature in any manner whatsoever.

- xvii. In case of termination of this contract on its expiry or otherwise, the persons deployed by the service provider shall not be entitled to and will have no claim for any absorption nor for any relaxation for absorption in the regular/other capacity. In brief there shall be no privity of contract between this Office and the individuals/work force provided by the service provider /contracting agency.
- xviii. The contracting agency should communicate above conditions to all the persons deployed in this Office by the contracting agency.
- xix. The service provider is responsible for payment of monthly salary including leave salary, bonus, gratuity, EPF, ESI etc. to the personnel as applicable to them under law. The service provider should ensure the salaries are paid on or before 7<sup>th</sup> of every month. Payments shall be made only to the service provider on monthly basis at the time of submission of bill for payment. The contractor should submit the proof for the previous payment made towards statutory liabilities. The service provider shall make only statutory deductions from the salary paid to the personnel. The minimum wages rates must be required as per latest/revised order notified by the Ministry of Labour & Employment.
- xx. Failure by the contractor to comply with any statutory requirements and/or the terms of the agreement during the period of contract will result in termination of the contract and subsequent disqualification from participation in any future tender of the department.

**B. Legal: -**

- i. The Service provider shall be responsible for compliance of all statutory provisions relating to minimum wages, Employees State Insurance, Employees Provident Fund and other Labour laws etc, in respect of the persons deployed by it in this office.
- ii. The Service provider shall also be liable for depositing all taxes, levies, cess, etc on account of service rendered by it to the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 to



concerned tax collection authorities from the time to time as per extant rules and regulations on the matter.

- iii. The Service provider shall maintain all statutory registers under the applicable laws. The Service provider shall produce the same, on demand to the concerned authority of this office or any other authority under law.
- iv. The Tax Deduction at Source (TDS) shall be deducted as per the provisions of Income Tax Act, as amended from time to time and a certificate to this effect shall be provided to the Service Provider by this Office.
- v. In case, the tendering Company/Firm/Agency fails to comply with any statutory/taxation liability under appropriate law and as a result thereof this Office is put to any loss, / obligation, monetary or otherwise, this Office will be entitled to get itself reimbursed out of the outstanding bills of the Agency to the extent of the loss or obligation in monetary terms.

**C. Financial:-**

- i. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD), refundable (without interest) of **Rs. 15,000 (Rupees Fifteen Thousands only)** in the form of Demand Draft/ Pay order drawn in favour of the **“Joint Director of Income Tax (Inv.)**, Hubballi” failing which the tender shall be rejected out rightly.
- ii. The Earnest Money Deposit (EMD) in respect of the Company/Firm/Agency which does not qualify the Technical Bid (first stage)/ Financial Bid (Second competitive stage) shall be returned to it without any interest. Earnest Money deposit of successful bidder shall be returned only after signing the contract. Further, if the Company/Firm/Agency fails to deploy manpower against the initial requirement within 15 days from the date of placing the order, the Earnest Money Deposit shall stand forfeited without giving any further notice to the company/Firm/Agency.
- iii. Bids, offering rates which are lower than the minimum wages for the pertinent category would be rejected.
- iv. The Company/Firm/Agency shall raise the bill, in triplicate, along with attendance sheet to the office under whom the outsource manpower has been deployed in the first week of the succeeding month. The concerned office/officer will send the bills duly verified to the office of Joint Director of Income Tax (Investigation), C. R. Building-Annexe, Navanagar, Hubballi-580025 for sanction and payment as far as possible.



- v. All disputes arising out of this contract shall be subject to the jurisdiction of courts of Karnataka. However, no dispute shall be taken by either of the parties to the contract, to any court of law without first referring it to an arbitrator, who will be appointed by the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025.
- vi. The office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025 reserves the right to withdraw/ relax any of the terms and conditions mentioned above so as to overcome any problem encountered by the contracting parties.



## TECHNICAL BID

(To be enclosed in a separate sealed envelope)

For providing manpower to perform skilled jobs in the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025.

1. PAN
2. GST Registration No.
3. ESI Registration No.
4. EPF Registration No.
5. Copy of Income Tax Returns for last two years.
6. Documents showing having completed one year of regular service worth Rs. 25 lakhs in any reputed organization.
7. Details of the major similar contracts handled by the tendering Company/Firm/Agency on behalf of PSUs /Government Departments during the last two years.
8. Affidavit worth Rs. 100/- stating that the agency has not been black listed by Centre/State Government/PSU.
9. Certified document in support of financial turnover of the agency.
10. Customer's satisfaction certificate, issued by at least one Central Govt. /State Govt. /PSU or any other Govt. Institutes where vendor has provided services.

## DECLARATION

1. I, ..... Son/Daughter/Wife of Shri ..... Proprietor/Director/Authorized signatory of ..... the Company/Firm/Agency, mentioned above, is competent to sign this declaration and execute this tender document;
2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide to them;
3. The information/ documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/we am/are well aware of the fact that furnishing of any false information/fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

SEAL



Date

Place

Signature of authorized person  
Full Name:



## FINANCIAL BID

(To be enclosed in a separate sealed envelope)

For providing manpower to perform skilled jobs in the office of Joint Director of Income Tax (Investigation), C. R. Building Annexe, Navanagar, Hubballi- 580025.

1. Details of Earnest Money Deposit: Amount **Rs.15,000** DD No. ....& Date:..... Drawn from .....(Bank)
2. Rate quoted should not be less than the minimum wages as per the Revised Minimum Wages Act. 2017 applicable by Ministry of Labour & Employment, Government of India (plus all statutory liabilities, taxes, levies, cess etc.)
3. THERE SHOULD BE ONLY ONE PRICE TO DECIDE THE L-1 VENDOR. HOWEVER THERE WOULD BE A DETAILED BREAK-UP OF REACHING THAT PRICE (exclusive of taxes like Service Tax, Cess etc. levied by the Govt. From time to time.)

No.	Description	Rate per day per person for skilled staff (In rupees)
1	Basic	579
2	DA	116
3	Total (1+2)	695
4	EPF @ 13 %	90.35
5	ESI @ 3.25%	22.59
6	Bonus @ 8.33 % on basic	48.23
7	Total (4+5+6)	161.17
8	Service charge	Rs.....
9	Total per person per day (3+7+8)	856 + Rs. .... (service charge)
10	Grand total (per month)	

(Final rates to be quoted in words) Rupees .....

Seal

Date.....

Place.....



**Note :-** The rates quoted by the tendering Company/Firm/Agency should be inclusive of all statutory/taxation liabilities in force at the time of entering into the contract.

DECLARATION ABOUT FRAUD AND CORRUPT PRACTICES  
(Declaration should be mentioned on a stamp Paper of Rs. 100/-)

We certify that in last three years, we have neither failed to perform any contract, as evidenced by imposition of a penalty by an arbitral or judicial authority or a judicial pronouncement or arbitration award, nor been expelled from any project or contract by any public authority nor have had any contract terminated by any public authority for breach on our part.

We declare that: -

a. We have not directly or indirectly or through an agent engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice as defined in Section-B of Fraud and Corrupt Practices of the Terms and Conditions of the document, in respect of any tender or request for proposal issued by the Agreement entered into with the Authority or Govt, of India, State Govt. and any other Public Sector Enterprises from time to time.

b. We hereby certify that we have taken steps to ensure that in conformity with the provisions of Section- B of Fraud and Corrupt Practices of the Terms and Conditions of the document no person acting for us or on our behalf has engaged or will engage in any corrupt practice, fraudulent practice, coercive practice undesirable practice or restrictive practice.

c. We certify that in regard to matters other than security and integrity of the country, we or any of our Associates have not been convicted by a Court of Law or indicted or adverse orders passed by a regulatory authority which could cast a doubt on our ability to undertake the Project or which relates to a grave offence that outrages the moral sense of the community.

d. We further certify that in regard to matters relating to security and integrity of the country, we have not been charge-sheeted by any agency of the Government or convicted by Court of law. We further certify that no investigation by a regulatory authority is pending either against us or against our CEO or any of our Directors/Managers/Employees.

e. We certify that no penalty has ever been imposed in respect of services rendered by us in any organization/Ministry/Department.



Signature: Name & Designation with office seal